

Manchester North Soccer League

2009 Coaches Code of Conduct

As a Coach I will.....

- *Create a safe and caring environment for the players.*
- *Ensure all players are instructed on safety.*
- *Provide all players with the opportunity to learn and play.*
- *Set reasonable expectations and obtainable goals.*
- *Make every player feel like an important part of the team.*
- *Be positive in situations where failure is imminent.*
- *Become familiar with current coaching and teaching techniques.*
- *Be knowledgeable about the rules of the game.*
- *Always treat League Officials and Referees with respect.*
- *Always treat fellow coaches with respect.*
- *Communicate appropriately and timely with player and parents.*
- *Be available to listen to parents and players concerns.*
- *Accept constructive feedback on how I can improve as a coach.*
- *Help to build self-esteem.*

As a Coach I will never.....

- *Use inappropriate language with anyone.*
- *Make physical contact in a harmful way with any league member.*
- *Scream, holler or yell at any individual or team negatively.*
- *Talk to anyone or about anyone in a hurtful or demeaning manner.*
- *Openly argue with another league member, official or referee in public.*
- *Make any player feel less than another player.*

As a Coach I will always.....

Remember that the game is for the players and we are all here for the same reason.....

The kids!! Not the coaches!!!

As a Coach, I realize there will be consequences for my actions. Depending on the severity of the infraction or its repetitiveness, I understand that I can be suspended or removed as a Coach of my team following review by and meeting with the Board of Directors of MNSL. I further understand that in order to coach in MNSL again, I will have to appear before the Board and plead my case for reinstatement which will be solely at the Board's discretion.

Coach's Name _____ Date ____/____/____

Coaches Signature _____ Date ____/____/____

Volunteer Application/Disclosure Statement/Consent for Background Check

2008-2009 Season

*Instructions – Fields marked with a * MUST be filled in*

1. INDIVIDUAL INFORMATION

MEMBER LEAGUE – Manchester North Soccer League

*First Name:		*Address:	
Middle Name:		Address2:	
*Last Name:		*City:	
Jr, Sr, II, III		*State:	
Nick Name:		*Zip:	
		Email Address:	
*Date of Birth:		*Home Phone:	
*Gender:		Work Phone:	
		Cell Phone:	

2. BACKGROUND INFORMATION

*Drivers License#:		Prior Addresses (within last 5 years)	
*Drivers License State:			
*Drivers License Exp:		*Social Sec No.	
			REQUIRED for Background Check

- | | | |
|--|------------|-----------|
| * Have you ever been convicted of any crimes of violence? | YES | NO |
| * Have you ever been convicted of a crime against a person? | YES | NO |
| * Have you ever been convicted of any crime? | YES | NO |
| * Have you ever been found in any decisions issued by a disciplinary board to have sexually assaulted, exploited or physically abused any minor? | YES | NO |
| * Have you ever been convicted of any crimes against property? | YES | NO |

If you answered **YES** to any of the above, please explain below:

3. AUTHORIZATION AND LIABILITY RELEASE

NEW HAMPSHIRE SOCCER ASSOCIATION AND AFFILIATES
COACH/REFEREE/TRAINER/VOLUNTEER/STAFF APPLICATION

CHILD ABUSE STATEMENT

New Hampshire Soccer Association (NHSA) and its affiliates have a great deal of concern about the safety and abuse of children. As a person who is interested in the well being of children, we believe you are entitled to know how our organization is dealing with this critical issue. In addition, as an applicant for a volunteer/staff position with our organization, you need to know the measures we employ to protect children in our care, as well volunteers/staff, from this serious problem.

NHSA has adopted the USYS KidSafe program and it is our intent to make every reasonable effort to deny from participation any person who has been convicted of a crime of violence or a crime against another's person that would bring unnecessary risk to the health or safety of NHSA's soccer program participants. We will not tolerate the abuse of any child and will make an active effort to prevent child sexual abuse in our programs. We attempt to screen out molesters through a background check. We try to structure our activities so that volunteers/staff are not left alone with children. We take any allegations by children and others very seriously. We will refer allegations to the State law enforcement authorities for investigation and will fully cooperate in any investigation.

CERTIFICATION / CONSENT FOR CRIMINAL BACKGROUND CHECK / AUTHORIZATION / WAIVER / RELEASE / INDEMNITY

I certify that all of my statements on this application, the information provided, and attachments hereto, are true and complete to the best of my knowledge. I also certify that I have not withheld any information that would affect my application unfavorably, if disclosed. I understand that any omission of facts or misrepresentation will result in my elimination from consideration for any volunteer or staff position with New Hampshire Soccer Association (NHSA) or its affiliates or, following acceptance of service, may be cause for the immediate termination of my relationship with NHSA or its affiliates. I further certify that I understand the intent of NHSA is to deny a position to anyone convicted of a crime of violence or a crime against another's person.

I acknowledge that NHSA or its affiliates will, and I hereby give my unconditional permission to NHSA and its affiliates to, inquire as deemed necessary into my prior employment, experience, relationships with others and background, including criminal background checks which may contain arrest and conviction data, plea bargains and any type of probation including deferred adjudication or "pre-trial diversion." I give my permission for the New Hampshire State Soccer Association to obtain information relating to my criminal history record from a background check vendor and/or licensed private investigator. I understand that this information will be used, in part, to determine my eligibility for a staff / volunteer position(s) with this organization. I also understand that as long as I remain an employee or volunteer here, the background history checks may be repeated at any time. I understand that a procedure is available for clarification and that I will have an opportunity to review the criminal history if I dispute the record as received.

I hereby waive any right to assert that such investigation or request constitutes an invasion of my privacy. I recognize that such inquiries are in the interests of all persons involved in NHSA activities, and I fully consent to such investigations. I, the undersigned, for myself, my heirs, executors, administrators, and representatives, do hereby remise, release and forever discharge and agree to indemnify and hold harmless any involved background check vendor and/or licensed private investigator, New Hampshire Soccer Association (NHSA), its directors, officers, employees, volunteers, agents and representatives, its affiliates and sponsors, and their directors, officers, employees, volunteers, agents and representatives, as well as any third parties, if any, that NHSA or its affiliates contact, directly or indirectly, regarding my application to, or future services with, NHSA or its affiliates, from and against any and all causes of actions, suits, liabilities, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorneys' fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer/staff member.

I further agree to conform to the rules, regulations, and policies of NHSA and its affiliates and I understand that my service/employment and compensation, if any, can be modified or terminated, with or without notice or cause, at any time, at the option of either NHSA and its affiliates, or myself. I understand that no representative of NHSA has the authority to enter into any agreement for service/employment for any specified period of time, or to make any agreement contrary to the foregoing. I understand and agree that NHSA or its affiliates may, in their sole discretion, decline to accept my application for volunteer/staff services with or without cause.

I ACKNOWLEDGE THAT I HAVE READ AND FULLY UNDERSTAND THE ABOVE CERTIFICATION / CONSENT FOR CRIMINAL BACKGROUND CHECK / AUTHORIZATION / WAIVER / RELEASE / INDEMNITY, AND THAT I ACCEPT AND SIGN THIS FORM VOLUNTARILY.

I acknowledge that I have read and fully understand the above certification / consent for criminal background check / authorization / waiver / release / indemnity, and that I accept this form voluntarily

By circling I AGREE below, you agree to the entire agreement above. If you DO NOT AGREE, you are ineligible to coach for Manchester North Soccer in 2008-2009:

I AGREE I DO NOT AGREE